



FR8 Logistics Limited

7 Wharf Road, Port Vila, Vanuatu. www.fr8.vu

Environmental protection policy.

It is FR8 Logistics constant intention to leave as small an environmental footprint as it is possible to leave, and the means in which we do this include, but are not limited to the following

The installation of a Solar Electrical supply system which was completed in 2025 and has reduced out electricity bill by over 90% in Port Vila, and Santo is planned for completion prior to the end of 2026

The purchase of:

1 x eV Van, Wuling in 2024

1 x eV BYD Car for Port Vila, in 2024

1 x eV BYD Car for Santo, in 2025

2 x eV 3 tonne Forklifts in Vila in 2026

Further Vehicles will be purchased to entirely phase out fossil fuel vehicles prior to end of 2027

Planned vehicle routes which are scheduled in particular for DHL Express deliveries in 4 patterns each day delivering as many items in one run as possible

Ensuring staff are constantly to be aware of reducing waste in form of:

Electricity: Do not leave lights on, use Air Conditioning wisely, Ensure the PC Screens are set for sleep mode after ten minutes, turn PC's off when going home.

Avoid wasting paper: Use print preview to be sure only to print the necessary pages

Recycle used packaging materials where possible, offer to clients

Walk to local shops, do not drive.

I _____ the undersigned confirm that I have understood the content of the above and make a commitment to the ideals contained within it

Employee Name:

Employee Signature:

Date: